

**INTERNAL COMPLAINTS COMMITTEE**

REC / ICC/ 2023-24 / ODD – 01

20/09/2023

**OFFICE ORDER**

Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/2016/01 dated 10<sup>th</sup> June, 2016 – with the following members for a period of two years from 2023 – 24 to 2024 – 25.

Name	Designation	Position in ICC	Phone No Email ID
Dr. Johanna Rajkumar	Dean / Biotechnology	Presiding Officer	9962580061 johanna.rajkumar@rajalakshmi.edu.in
Dr. D. Haripriya	Associate Professor / Biotechnology	Member	9710729633 haripriya.d@rajalakshmi.edu.in
Dr. N. T. Mary Rosana	Assistant Professor / Chemical Engg	Member	8754867542 maryrosana.nt@rajalakshmi.edu.in
Dr. V. Prasannakumari	IQAC Co-ordinator	Member	9884179632 prasannakumari.v@rajalakshmi.edu.in
Dr. M. Subbiah	Professor Emeritus / EEE	Member	9940691887 subbiah.m@rajalakshmi.edu.in
Dr. Vijayalakshmi Loganathan	Member, Yuva Shakthi Foundation Youth Welfare Association	Member	9884538752 vijayalakshmiloganathan@gmail.com

*S. N. Murugesan*  
Principal 20/9/23

**Dr. S.N. MURUGESAN, M.E., Ph.D**  
Principal  
Rajalakshmi Engineering College  
An Autonomous Institution  
Thandalam, Chennai-602 105.

To:

- Dr. M. Subbiah, Professor Emeritus / EEE Department
- Dr. Johanna Rajkumar, Dean / Biotechnology Department
- Dr. D. Haripriya, Assistant Professor / Biotechnology Department
- Dr. V. Prasannakumari, IQAC Co-ordinator
- Dr. N. T. Mary Rosana, Assistant Professor (SG), Chemical Engg. Department
- Dr. Vijayalakshmi Loganathan, Member, Yuva shakthi Foundation Youth Welfare association.

Copy to: Chairperson / Vice Chairman

Dean (Academics) / Directors / Deans / COE

**All HODs – with a request to circulate among students, faculty and staff members**

SAO – with a request to inform to the canteen/ HR cell / Placement & Training / Exam cell/

Library / Physical Education / Transport / Dy. Wardens (Boys and Girls Hostel)



**RAJALAKSHMI  
ENGINEERING COLLEGE**  
An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2024-25/01**

**13/08/2024**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 16/08/2024 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC.

*Johanna Rajkumar*  
**PRESIDING OFFICER**

**ICC**

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Dr. Vijayalakshmi Loganathan, External Member, ICC
5. Dr. N.T. Mary Rosanna, Member ICC



**RAJALAKSHMI**  
**ENGINEERING COLLEGE**  
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**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 16/08/2024

**Venue:** Board Room, Main block, REC

**AGENDA:**

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC.

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Dr. Vijayalakshmi Loganathan, External Member, ICC
- Dr.N.T.Mary Rosanna, Member ICC

**Minutes:**

1. Members of ICC, greeted each other and expressed happiness over no incident of women harassment being reported in the campus.

2. Planning the upcoming activities of ICC

As part of ICC activities, the members decided to invite Dr.Vipinendran Kannan, Head, Department of Printing and Packaging Technology, CEG, Anna University Chennai to address on the topic: Emotional Intelligence, Need of the Hour.

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*  
Dr. D. Haripriya,  
Member, ICC

*Vijayalakshmi*  
Dr. Vijayalakshmi  
Loganathan, External  
Member, ICC

*N.T. Mary Rosanna*  
Dr.N.T.Mary Rosanna,  
Member ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC



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**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2024-25/02**

**08/01/2025**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 10/01/2025 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

1. Report on complaints received by ICC
2. Discussion on previous meeting of ICC

*Jobanna Rajkumar*  
**PRESIDING OFFICER**  
ICC

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Dr. Vijayalakshmi Loganathan, External Member ICC
5. Dr. N.T. Mary Rosanna, Member ICC



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**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:**10/01/2025

**Venue:** Board Room, Main block, REC

**AGENDA:**

- 1 Report on complaints received by ICC
2. Discussion on previous activities of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Dr. Vijayalakshmi Loganathan, External Member ICC
- Dr.N.T.Mary Rosanna, Member ICC

**Minutes:**

1. Dr. Johanna Rajkumar, Presiding Officer, ICC, greeted the members of the committee and expressed her happiness over no incident of women harassment being reported in the campus.
2. The members discussed to invite Dr.Nishad Fathima, Chief Scientist, CLRI and Professor, AcSIR, India to address students in the month of February to celebrate International Day of Women and Girls in Science.
3. The members of ICC also discussed to celebrate International Women's day in March 2025 with Women of eminence from various fields from various fields like science, arts, media, government sector etc to inspire our students. This year the women's day will be celebrated for 5 days and March 4<sup>th</sup>, 2025 will be the Award ceremony day and other days will be full of events and motivational talks by successful women achievers. The members decided to invite Dr. Tessy Thomas – The Missile Woman of India as the Chief guest for the event for her incredible contribution in Leading India's Agni missile projects and for shattering gender norms in STEM. Her groundbreaking work has inspired women to take charge in science and defense.



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4. Smt. Meenakshi Chitharanjan, an Indian classical dancer, teacher and choreographer, also accepted to address REC students on International Women's day celebration.

*M. Subbiah*

Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*

Dr. V. Prasannakumari,  
Member, ICC

*D. Hari Priya*

Dr. D. Hari Priya,  
Member, ICC

*A. Vijayalakshmi*

Dr. Vijayalakshmi  
Loganathan, External  
Member ICC

*N.T. Mary Rosanna*

Dr. N.T. Mary Rosanna,  
Member ICC

*Johanna Rajkumar*

Dr. Johanna Rajkumar,  
Presiding Officer, ICC



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**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2023-24/01**

**12/09/2023**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on **14/09/2023** at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

Reconstitution of ICC due to demise of ICC member Mrs.Sujatha Narayanan  
Report on complaints received by ICC

*Johanna Rajkumar*  
**PRESIDING OFFICER**

**ICC**

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Dr. N.T. Mary Rosanna, Member ICC



**Rajalakshmi Engineering College  
Internal Complaints Committee**

**Minutes of the Meeting**

Date: 14/09/2023

Venue: Board Room, Main block, REC

**AGENDA:**

1. Reconstitution of ICC due to demise of ICC member Mrs.Sujatha Narayanan
2. Report on complaints received by ICC if any.

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Dr. N.T. Mary Rosanna, Member ICC

**Minutes:**

1. Dr. V. Prasannakumari, member ICC, greeted the members of the committee and expressed her happiness over no incident of women harassment being reported in the campus.
2. It was decided to reconstitute Internal Complaints committee due to the sudden demise of Student counsellor Mrs.Sujatha Narayanan on 18/08/2023. The members suggested Dr.Vijayalakshmi Loganathan, active researcher, social worker and NGO member to be part of Internal Complaints Committee, REC

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*  
Dr. D. Haripriya,  
Member, ICC

*N.T. Mary Rosanna*  
Dr. N.T. Mary Rosanna, Member ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar, Presiding Officer,  
ICC



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**RAJALAKSHMI ENGINEERING COLLEGE**  
**RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE**

**LIST OF COMMITTEE MEMBERS**

19/09/2023

NAME	DESIGNATION	POSITION IN ICC	GENDER	SIGNATURE
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	F	Johanna Rajkumar
Dr. D. HariPriya	Assistant Professor/ Biotechnology Dept	Member	F	D. HariPriya
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	F	N.T. Mary Rosanna
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	F	V. Prasannakumari
Dr. M. Subbiah	Professor Emeritus/ EEE Dept	Member	M	M. Subbiah
Mrs. Vijayalakshmi Loganathan	Member, Yuva Shakthi, Youth Welfare Association	External Member	F	Vijayalakshmi Loganathan

COLLEGE: Rajalakshmi Nagar, Thandalam, Chennai - 602 105, India. Ph.: 044-67181111, 67181112 Email: admin@rajalakshmi.edu.in  
CITY OFFICE: 69, New Avadi Road, Kilpauk, Chennai - 600 010, India. Ph.: 044-26442472, 26461316 Fax: 044-26445151 Email: cityoffice@rajalakshmi.edu.in  
www.rajalakshmi.org

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**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

REC-ICC/2023-24/ODD-01

20/09/2023

**OFFICE ORDER**

Name	Designation	Position in ICC	Email ID
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	johanna.rajkumar@rajalakshmi.edu.in
Dr. D. Haripriya	Associate Professor/ Biotechnology Dept	Member	haripriya.d@rajalakshmi.edu.in
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	maryrosana.nt@rajalakshmi.edu.in
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	prasannakumari.v@rajalakshmi.edu.in
Dr. M. Subbiah	Professor Emeritus/EEE Dept	Member	subbiah.m@rajalakshmi.edu.in
Dr. Vijayalakshmi Loganathan	Member, Yuva shakthi Foundation Youth Welfare Association	Member	vijayalakshmilognathan@gmail.com

*S. S. Murugesan*  
20/9/23  
Principal, REC

**Copy to:**

- Dr. M. Subbiah, Professor Emeritus/EEE Dept
- Dr. Johanna Rajkumar, Dean/Biotechnology Dept
- Dr. D. Haripriya, Assistant Professor/ Biotechnology Dept
- Dr. V. Prasannakumari, IQAC Co-ordinator/REC
- Dr. N. T. Mary Rosanna, Assistant Professor (SG), Chemical Engg. Dept.
- Dr. Vijayalakshmi Loganathan, Member, Yuva shakthi Foundation
- Youth Welfare Association

**Dr.S.N. MURUGESAN, M.E., Ph.D.**  
Principal  
Rajalakshmi Engineering College  
Thandalam, Chennai-602 105.



COLLEGE: Rajalakshmi Nagar, Thandalam, Chennai - 602 105, India. Ph. 044-67181111, 67181112 Email: admin@rajalakshmi.edu.in  
CITY OFFICE: 69, New Avadi Road, Kilpauk, Chennai - 600 010, India. Ph. 044-26442472, 26461316 Fax: 044-26445151 Email: cityoffice@rajalakshmi.edu.in  
www.rajalakshmi.org

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**Rajalakshmi Engineering College  
Internal Complaints Committee**

REC/ICC/2023-24/ODD-02

22/09/2023

**CIRCULAR**

It is informed that the Internal Complaints committee which has been functioning in the college to systematically redress any type of women harassment received from students and faculty was reconstituted on 20/09/2023 with following members:

Name	Designation	Position in ICC	Email ID
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	johanna.rajkumar@rajalakshmi.edu.in
Dr. D. Haripriya	Associate Professor/ Biotechnology Dept	Member	haripriya.d@rajalakshmi.edu.in
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	maryrosana.nt@rajalakshmi.edu.in
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	prasannakumari.v@rajalakshmi.edu.in
Dr. M. Subbiah	Professor Emeritus/EEE Dept	Member	subbiah.m@rajalakshmi.edu.in
Dr. Vijayalakshmi Loganathan	Member, Yuva shakthi Foundation Youth Welfare Association	External Member	vijayalakshmilognathan@gmail.com



*J. D. Murugesan*  
22/9/23

PRINCIPAL, REC

**Dr.S.N. MURUGESAN, M.E., Ph.D.**  
Principal  
Rajalakshmi Engineering College  
Thandalam, Chennai-602 105.

Cc: Chairperson / Vice Chairman

Dean (Academics) / Directors Deans COE

All HODs – with a request to circulate among all students, faculty and staff members

S.A.O. – with a request to inform to the canteen / HR Cell / Placement & Training /

Exam Cell / Library / Physical Education / Transport / Dy. Wardens (Boys & Girls Hostel)



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**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2023-24/ODD-03**

**24/10/2023**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 26/10/2023 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

- Induction of new members of ICC
- Enquiry on case received by ICC
- Planning of Womens Day celebration 2024

*Tehanna Rajkumar*  
**PRESIDING OFFICER**  
ICC

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Dr. Vijayalakshmi Loganathan, Member ICC
5. Dr. N.T. Mary Rosanna, Member ICC



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 26/10/2023

**Venue:** Board Room, Main block, REC

**AGENDA:**

Induction of new members of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Dr.N.T.Mary Rosanna, Member ICC
- Dr. Vijayalakshmi Loganathan, Member ICC

**Minutes:**

Internal Complaints Committee was reconstituted by appointing Dr.Vijayalakshmi Loganathan, external ICC member. Dr. Johanna Raj Kumar, Presiding officer welcomed the gathering, introduced the new member and explained the powers and duties of the committee and Sexual harassment as per POSH act. The new members interacted actively with the other ICC members and Dr. Haripriya explained the policies of ICC, REC to the new members.

ICC received a complaint against Mr.Christopher, Mess manager from Mrs.Malar, maid in ladies hostel. The case was enquired by ICC members and the decision was submitted to IIR Dept based on the recommendation of the committee. The respondent was found guilty and decided to terminate immediately in order to maintain safe working environment for women in workplace.

It was decided to invite the following members for Womens day celebration 2024 on March 5<sup>th</sup>, 2024

Dr. Sudha Seshaiyan, Director & Indo-Japan G20 Chair Professor, Former Vice Chancellor, The TamilNadu Dr. MGR Medical University



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Ms. R. Ponni, IPS, Deputy Inspector General of Police, Kancheepuram Range,  
TamilNadu

Ms. Dikshya KC Seetharaman, Manager Lead, Business Analysis

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*Vijayalakshmi*  
Dr. Vijayalakshmi  
Loganathan, Member ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*N.T. Mary Rosanna*  
Dr.N.T.Mary Rosanna,  
Member ICC

*D. Hari Priya*  
Dr. D. Hari Priya,  
Member, ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC

## AWARENESS TALK ON BREAST, CERVICAL AND OVARIAN CANCER

Dr Syed Ismail MBBS, MD (RT), DM (Medical Oncology), DNB (Medical Oncology) is a senior consultant: medical oncology department: SIMS hospitals, Vadapalani, Chennai-26 since 15/03/2022. His talk was on 14/9/2023 from 2.00 to 3.00pm at Conference Hall, Main Block. He gave awareness to 120 students and 20 teaching and non-teaching staff on Breast, cervical and ovarian cancer. He explained the causes, symptoms and management of the disease. He also gave strategies for prevention of the disease. Overall the seminar was beneficial to students, teaching and non-teaching staff.



The poster features a dark purple background with yellow and blue accents. At the top left is the Rajalakshmi Engineering College logo, and at the top right is the Institution's Innovation Council logo. The main title is in large white font. Below it, the organizing committee and association are listed. A circular portrait of Dr. N. Syed Ismail is on the right. The speaker's name and title are in a blue bar. The event details (time, date, location) are at the bottom with icons.

**RAJALAKSHMI ENGINEERING COLLEGE**  
An AUTONOMOUS Institution  
Affiliated to Anna University, Chennai

**INSTITUTION'S INNOVATION COUNCIL**  
(Ministry of HRD Initiative)

**AWARENESS PROGRAM ON**

**Breast, cervical and ovarian cancer**

**Organized by the**  
Internal Complaints Committee

**in association with**  
BT society of Biotechnology

**Dr. N. SYED ISMAIL**

Senior Consultant  
Medical Oncology Department  
SIMS Hospitals, Vadapalani, Chennai

🕒 2.00 pm to 3:00 pm  
📅 14<sup>th</sup> September, 2023  
📍 Conference Hall Main Block

GLIMPSES OF CANCER AWARENESS TALK ON 14/09/2023





**RAJALAKSHMI  
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**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2023-24/EVEN-01**

**24/04/2024**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 26/04/2024 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

Activities of ICC

*Tobanna Rajkumar*  
**PRESIDING OFFICER**

**ICC**

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Dr. N.T. Mary Rosanna, Member ICC



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 26/04/2024

**Venue:** Board Room, Main block, REC

**AGENDA:**

Activities of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Dr.N.T.Mary Rosanna, Member ICC

**Minutes:**

- It was discussed that ICC members should participate in Anna University POSH cell organising events
- It was planned that ICC should conduct competition on Women's day theme, Women and Girls in Science Leadership.

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*  
Dr. D. Haripriya,  
Member, ICC

*N.T. Mary Rosanna*  
Dr.N.T.Mary Rosanna,  
Member ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC

WOMENS DAY CELEBRATION ON 05/03/2024 AT RAJALAKSHMI ENGINEERING COLLEGE



**INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2024**

**Guests of Honour**

- Dr. (Mrs.) Thangam Meganathan**, Chairperson, Rajalakshmi Institutions
- Dr. Sudha Seshaiyan**, Director & Indo-Japan G20 Chair Professor, Former Vice Chancellor, The TamilNadu Dr. MGR Medical University
- Ms. Dikshya KC Seetharaman**, Manager Lead, Business Analysis
- Dr. Uma Raman**, MBA HOD, REC

CSE DEPT have organised Poster contests for 1st year and 2nd year CSE GIRL students under the event titled "Future She Leaders: Empowering girls in Technology and beyond in line with women's day celebrations.

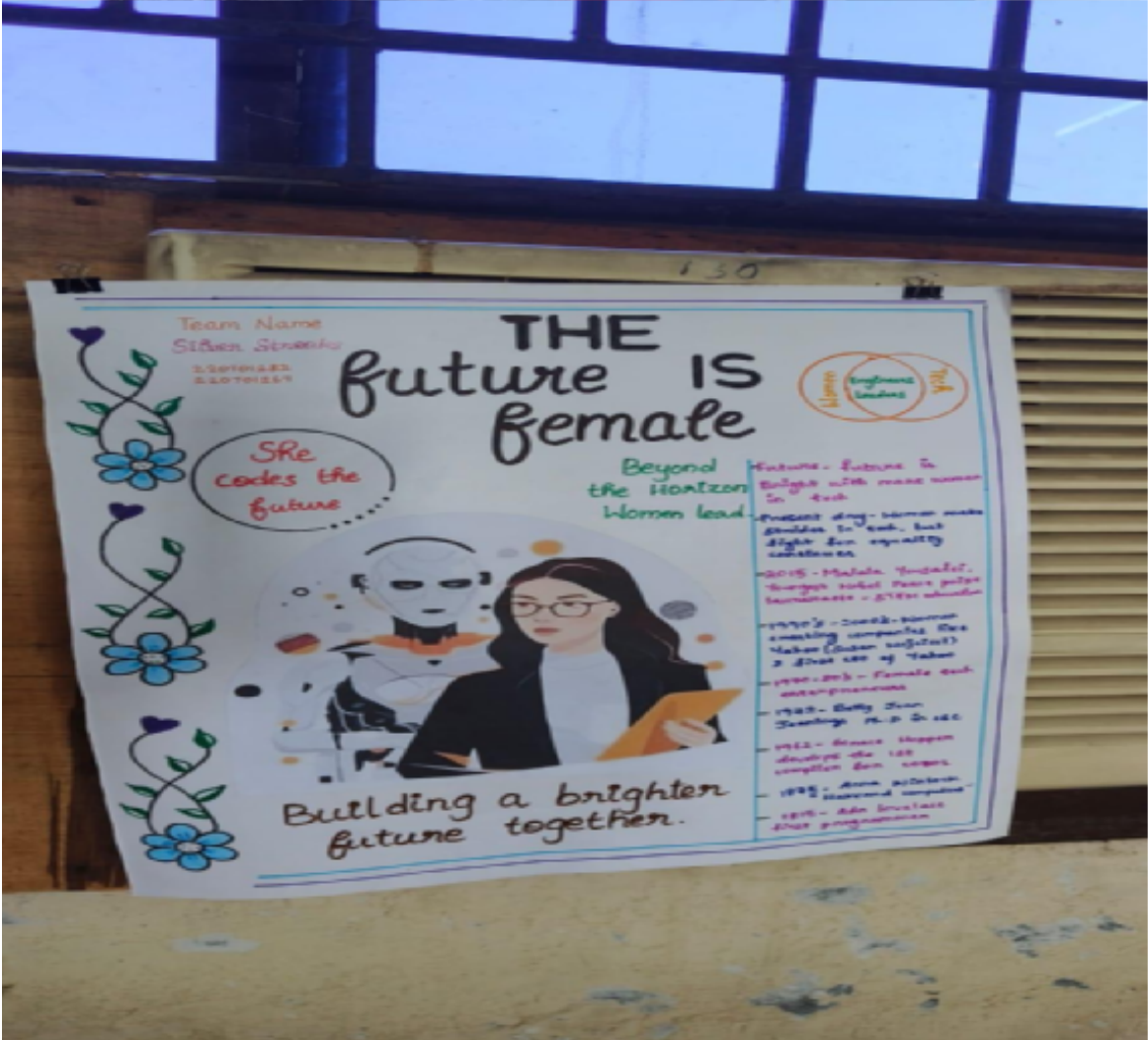


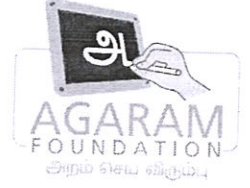
**RAJALAKSHMI ENGINEERING COLLEGE**  
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

**“FUTURE SHE LEADERS: EMPOWERING GIRLS IN TECHNOLOGY AND BEYOND”**  
WOMEN'S DAY CELEBRATION  
**08TH MARCH, 2024**  
EVENT DETAILS

<b>Poster Presentation</b> Date: 8-03-2024 Timing : 8.30 am to 1.00 pm Venue: Tifac Core VO2-Seminar Hall Mode: Offline	<b>Article Writing</b> Date: 8-03-2024 Mode: Online
<b>Idea Presentation</b> Date: 9-03-2024 Timing : 8.30 am to 1.00 pm Venue: Purple Hall Mode : Offline	<b>Coding Contest</b> Date: 9-03-2024 Timing: 8.30 am to 11.00 pm Venue: TLSL1 and TLSR1 Mode : Offline







Date : 22-02-2024

To

The Principal,  
Rajalakshmi Engineering college,  
Rajalakshmi Nagar Thandalam,  
Chennai - 602 105.

Dear Sir/Madam,

Sub: Request to participate in EmpowHer – International Conclave for women in STEM-2024

Greetings from Agaram Foundation!!

**About us :**

Agaram has been working in the field of education for the past 14 years. We believe education is the strongest weapon to equate the socio-economic divide. We work on bridging the gap in accessibility of higher education by ensuring support for deserving students from rural backgrounds. Our vision is "To bring about a significant positive change in the socio-economic status of the rural society by offering quality education to the deserving individual."

We started the Vidhai program (under graduation program) in 2010 with 160 students and are now supporting nearly 5242 Students. Students who complete their 12th standard in government or government-aided school and are not able to pursue their college education shall be identified for the Vidhai program. We are very glad to share that our students are spread across various courses such as Medical, Paramedical, Engineering, Diploma, Arts & Science and many Professional degrees. This has been possible only with support from people from all walks of society such as institutions, corporate, volunteers, donors, resources. Furthermore, our drop out ratio is around 2% thus ensuring the undergraduation from start to finish and around 66.5% of our students are female.

The deserving students are selected through an extensive and meticulous selection process the students thus selected are groomed holistically through periodic workshops, enhancement training, employability training with the skills required to face the world and socially sensitized to take responsibility for the society which they hail from.



### **EmpowHer International Conclave for Women in STEM – 2024 :**

We are happy to announce that Agaram Foundation, in cooperation with Centre for Empowerment of Women(CEW) - Anna University, Mullai Accademia International, Nortech - Nordic Forum for Science and Technology, and ANEH - Scientific Foundation, will host a "International STEM Conclave for Women" on March 18th and 19th, 2024 in Anna University, Chennai. This event is intended for undergraduate students from Tamil Nadu's rural districts, particularly those facing socio economic hardships and who had studied in government or government-aided schools.

Our goal is to introduce these young minds to the world of scientific conferences and inspire them to pursue professions in STEM fields. What makes this event unique is that the kids are in charge of the arrangements, with help from Agaram Foundation's dedicated female volunteers. We are contacting women participants, stalls, and collaborators to encourage them to join us.

Our objective is that these students will become ambassadors, spreading their newfound knowledge and confidence to other government college pupils. Finally, the conclave hopes to instill tenacity and confidence, as well as demonstrate directly the rewarding experience of a career in STEM can be.

Even though women have made progress toward increasing their participation in higher education, they are still under-represented in these fields. Only 33.3% global average percentage of female researchers and only 35% of all students in STEM-related fields of study are women. Gender equality and the empowerment of women and girls will make a crucial contribution not only to the economic development of the world but to progress across all the goals and targets as per the United Nations Sustainable Development Goals of 2030.

#### **Our request :**

We are very happy to extend the opportunity for your UG/PG/Ph.D. students to showcase their talents by participating in the events conducted in the conclave. They can gain exposure by listening to profound knowledge of our keynote speakers/session speakers, career guidance, live debates and panel discussions to trigger the young minds to pursue higher education and achieve more laurels in their career.

Note: Herewith attached the brochure of the conclave for your perusal. Kindly circulate the same among your student community.

Thank you,

Warm regards,

Harinee Narayanan

Director

Mobile: 9789068653

No.15, Krishna street, T.Nagar, Chennai - 600 017 Ph: +91 98418 91000  
Website: [www.agaram.in](http://www.agaram.in), Regd. No. 674 / 2006

#### ABOUT AGARAM FOUNDATION

Agaram Foundation, an organization based in Chennai, Tamil Nadu, India, believes in education as a catalyst for societal change. Our mission centers on bridging the education gap, especially for rural students deserving of higher education. For over 15 years, our Vidhal program has supported more than 5242 socio-economically deserving students. Many of these individuals might have discontinued their education after 12th grade if not for the opportunities provided by Agaram Foundation. Our commitment to these candidates signifies our dedication to overcoming such obstacles. Our students pursue diverse courses, spanning Medical, Paramedical, Engineering, Diploma, Arts & Science, and various professional degrees. Additionally, Agaram Foundation prioritizes minimizing student dropouts, underscoring our commitment to ensuring educational success from start to finish.

#### ANNA UNIVERSITY - CENTRE FOR EMPOWERMENT OF WOMEN

Anna University, located in Chennai, is a renowned institution known for its excellence in engineering, technology, and allied fields. With a rich history spanning decades, it has emerged as a hub for academic innovation, research, and industry collaboration. The university's commitment to quality education and holistic development has earned it recognition both nationally and internationally. The Centre for Empowerment of Women at Anna University is dedicated to advancing gender equality and women's empowerment through education, research, and outreach programs. Committed to fostering a supportive environment, the center provides resources, training, and advocacy initiatives to empower women in academia and beyond. Through Collaboration and partnership with Centre for Empowerment of Women, NSS unit XI and Aakriti girls forum, Anna University strives to create a more inclusive and equitable society.

#### ABOUT MULLAI ACADEMIA INTERNATIONAL

Mullai Academia International shall be a leading global educational consultant, to provide all our services to meet the global demand for sustainable development. Mullai Academia International shall ensure quality, timely and valuable services, through continuous technology advancements, transferring world-class educational concepts to everyone's doorstep. Mullai develops exclusive individuality, unique talent and self-reliance of each student (from schools to universities), empower them to take on the world with the professional skills and confidence to ensure success.

#### ABOUT NORDIC FORUM FOR SCIENCE AND TECHNOLOGY

Nordic Forum for Science and Technology, registered science-technology-societal awareness based NGO in Sweden, collectively formed by the Academic Researchers, Engineers, and Scientists of Sweden. Involved in science awareness programmes and successfully handling various projects in Tamilnadu, India, including, Translation of Thirukkural and Manimegalai into Swedish language.

#### ABOUT EDURIGHT FOUNDATION

EduRight Foundation is a non-profit organization dedicated to improving educational opportunities and outcomes for underserved communities. Through various initiatives and programs, the foundation works to bridge gaps in access to quality education, particularly in marginalized areas. EduRight is a comprehensive educational platform that aims to revolutionize learning by providing personalized, accessible, and innovative solutions. With a focus on harnessing technology, EduRight offers a wide range of resources, including interactive learning modules, expert tutoring, and adaptive assessments. By partnering with schools, communities, and government agencies, EduRight Foundation strives to empower individuals with the knowledge and skills needed to thrive in the modern world. With a focus on equity, innovation, and sustainability, EduRight Foundation aims to create lasting positive impacts in the field of education.

#### ABOUT THE CONCLAVE

In December 2015, The UN General Assembly decided to establish "International Day of Women and Girls in Science" celebrated on 11 February to recognize the importance of women and girls in Science. The celebration of this day provides an opportunity to promote gender equality which is one of the 17 goals under the United Nation's Sustainable Development. Goals of 2030, 33.3% - global average percentage of female researchers and only 35% of all students in STEM-related fields.

#### OBJECTIVES OF THE CONCLAVE

- > To provide an understanding of various opportunities both in terms of education and career for female students in the field of STEM.
- > To create awareness on how the contribution of women can make a significant impact in addressing global challenges.
- > Developing innovative solutions, contributing to a more equitable and sustainable future.

#### SUB THEMES

We invite authors to present original research papers in the sub-themes specified below.

- ▶ Lab to Market Technology
- ▶ Sustainable market
- ▶ Cyber Security for women
- ▶ Climate Change mitigation and resilience
- ▶ Green Chemistry and renewable energy application
- ▶ "ONE HEALTH"-Multidisciplinary approach
- ▶ Future of AI and Robotics
- ▶ Future of Bio-Medical and AI
- ▶ Biomedical, Automation and telehealth
- ▶ Transportation and autonomous driving for environmental sustainability

#### CALL FOR ABSTRACT SUBMISSION

- > Undergraduate (UG) 2nd, 3rd and 4th Year female students pursuing education in the field of Science, Technology, Engineering, and Mathematics (STEM streams).
- > Postgraduate (PG) and PhD female students with innovative ideas who can motivate the juniors towards their travel in STEM related fields.
- > WOMEN presenters, participants, and speakers from all corners of the world, fostering a diverse and international exchange of ideas and experiences.

To download abstract format visit: <https://empowher.agaram.in/abstract>  
Selected Abstracts will be categorized for presentation as Poster, Prototype or Idea presentation by panel members based on quality of work and research outcome.

#### THESIS IN 3-MINUTE PRESENTATION

Thesis in 3-minute presentation is open exclusively for ongoing or completed Ph.D. candidates. Submit one page write up of the research not exceeding 300 words as word document in the link below:  
<https://empowher.agaram.in/13m>

ORGANIZED BY



## INTERNATIONAL CONCLAVE FOR WOMEN IN STEM



## CONCLAVE THEME EMPOWERING WOMEN TOWARDS HIGHER EDUCATION AND RESEARCH

CONTACT  
9789008994  
stem@agaram.in

DATE & VENUE  
18<sup>TH</sup> & 19<sup>TH</sup> MARCH 2024  
ANNA UNIVERSITY  
CHENNAI

CO-ORGANIZERS



## ABOUT ANEH SCIENTIFIC FOUNDATION

ANEH Scientific Foundation ([www.anehfoundation.com](http://www.anehfoundation.com)), a non-profit organization in India, is dedicated to transforming higher education by focusing on research skills and training and aligning with the United Nation's Sustainable Development Goals. At ANEH Scientific Foundation, diversity and inclusivity are critical drivers of innovation and progress in the scientific community. Our mission is to create an environment that empowers women and rural participants to excel in STEM fields by providing them with the necessary resources, support, and opportunities to thrive. It fosters STEM activities (workshops, seminars, and conferences) and accelerates the transition of women and rural students into higher education. We committed ourselves to removing the obstacles faced by women, notably at significant career development and progression points, including transitioning from masters to a PhD and further into a sustainable academic/industry career. In such context, the ANEH-WISE (Women in Science and Engineering) forum aims to accelerate women's and girl's participation in STEM activities by bringing together policymakers, researchers, key stakeholders, and participants in various institutionalized events.

## IMPORTANT DATES

### Last Date for Submission of Abstracts

25<sup>th</sup> February 2024

Intimation and acceptance of research papers for presentation

1<sup>st</sup> March 2024

Last Date for Submission of presentation details (Poster-PDF/PPT;

Prototype-Image/Facilities Required; Idea presentation - PPT;

Thesis in 3-Minutes PPT/Video)

15<sup>th</sup> March 2024

## FOR REGISTRATION

- > Participation in STEM 2024 is only through online registration. After completion of payment screenshot of transaction receipt must be uploaded for completion of the registration.
- > Registration will be confirmed only based on completion of payment before last date of Abstract submission.
- > Template for poster, prototype and Idea presentation will be updated in the conclave website after shortlisting of selected abstracts.

## REGISTRATION FEES:

ACADEMIC	ATTENDEES	PARTICIPANTS
UG	₹250	₹500
PG/PHD	₹500	₹750
WORKING PROFESSIONAL	₹750	₹1000
FOREIGN STUDENTS	\$25 USD	\$50 USD

To Register Visit:

<https://empowher.agaram.in>

## ADVISORY PANEL

1. Ms. Meena Senthilnathanan  
University of Jaffna, Professor(Chair) of Chemistry, Department of Chemistry, Sri Lanka.
2. Dr. P. Vanaja Ranjan  
Professor, Dept of EEE, Director, Centre for Faculty Development, Anna University.
3. Dr. R. Vidya  
Associate Professor, Dept of Physics, CEG, Anna University.
4. Dr. G. Nandhini Dev  
Professor, Dept of Biotechnology, Director, Centre for Technology in Traditional Medicine, Anna University.
5. Dr. K R S Preethi Meher  
Assistant Professor, Central University of Tamilnadu, Department of Materials Science, Central University of Tamilnadu, India.
6. Dr. Nithya Easwaramoorthy  
Monash University, Teaching and Research Experimental Officer, Department of Materials Science and Engineering, Monash University, Australia.
7. Dr. Saritha Panthapullakkal Narayanan  
Postdoctoral Researcher, Lund University, & Vice-President, Nordic Forum for Science and Technology, Sweden.
8. Ms. Elavarasi Valentina Deenadayalan  
Software Application Developer - Product, Boeing Co, Sweden & Founder - Athan Academy, India.
9. Ms. Jeevitha Paulraj  
Associate Consultant, TCS.
10. Ms. Swetha Priya  
Advisor, Science & Technology, Mullai Academia.

## ORGANISING COMMITTEE

1. Dr. G R Rajarajeswari  
Associate Professor, Department of Chemistry, Director I/C, CEW, Anna University.
2. Dr. S Revathi  
Assistant Professor ( Sr. Gr.), Dept of Chemistry, Anna University.
3. Dr. Akila Yuvaagasam  
Director, Abroad Education, Mullai Academia International Pvt Ltd.
4. Dr. Thanemozhi G. Natarajan  
Director at Edulight Foundation, USA, Clinical Genomics Scientist, Sr. Consultant - Cancer Genomics, Queromatics, USA.
5. Dr. Sowmiya Thelvaparakasam  
Associate Senior Engineer, Institution Scania CV AB, Södertälje, Sweden. Vice - President, Nordic Forum for Science and Technology.
6. Dr. Anitha Devadoss, PhD  
Assistant Professor, Institute of Biological Chemistry, Biophysics and Bioengineering, School of Engineering & Physical Sciences, Heriot-Watt University, Edinburgh, UK.
7. Dr. Abhirami Murugavel, PhD  
Research Scientist, R&D, Intercomet Group, Madrid, SPAIN.

## KEYNOTE SPEAKERS



Dr. Soumya Swaminathan,  
Chairperson, MSSRF.



Dr. Annapurni Subramaniam,  
Director, Indian Institute of Astrophysics



Dr. Jayshree Vencatesan,  
Managing Trustee, Care Earth Trust

## CONCLAVE SCHEDULE

### Day 1

- 09.00 AM – 10.30 AM  
Inaugural Address - Dr. Soumya Swaminathan, Chairperson, MSSRF.
- 10.30 AM – 10.45 AM  
Opening of stalls and workshop by chief guests.
- 11.00 AM to 12.00 PM  
Session 1 - Innovate Idea presentation by UG/PG students (Life science/Medical/Para-medical)
- 12.00 PM to 1.00 PM  
Session 2 - Thesis in 3-Minutes Exclusively for PhD scholars (ongoing / completed)

02.00 PM to 3.15 PM

Session 3 - Science, Society and Sustainability – Panel Discussion

03.30 PM to 05.00 PM

Session 4 - Career guidance – 4 parallel sessions on opportunities available

A - Life Science/Medical/Para Medical

B – Physics/Chemistry/Maths

C – Information Technology/Computer Applications

D – Mechanical/Automobile/Material Science/Chemical Engineering

### Day 2

09.00 AM to 10.00 AM

Session 5 - EmpowHer Awards 2024 for Women Innovators

10.15 AM to 11.00 AM

Session 6 - Awareness on Entrepreneurial Skill Development

11.00 AM to 11.45 AM

Session 7 - IPR and Patenting Challenges – Panel Discussion

11.45 AM to 12.45 PM

Session 8 - Innovate Idea presentation by UG/PG students (IT/CS/Mech/Aut/Chem Engg/Material Science)

01.45 PM to 02.45 PM

Session 9 - Challenges and Opportunities for women in research – Social Debate

02.45 PM to 03.45 PM

Session 10 - Panel discussion - The Future of Sustainable Living: A Gender-Balanced Lens

04.00 PM to 05.00 PM

Valedictory Address - Dr. Annapurni Subramaniam, Director, Indian Institute of Astrophysics, Dr. Jayshree Vencatesan, Managing Trustee, Care Earth Trust.

## International Conclave for Women in STEM @ ANNA UNIVERSITY CAMPUS

BME second year students Sanjana and Samyuktha won first prize with a cash prize of 15000/- in Prototype category in International conclave for Women in STEM organised by Anna University on 19/03/2024. They have prepared prototype for continuous monitoring of non- invasive glucose in two weeks, a very short duration.





**Prevention of Sexual Harassment (PoSH) Cell  
&  
Centre for Empowerment of Women (CEW)  
Anna University, Chennai-600025**

**FEMPOWER '24: A ONE DAY WORK SHOP FOR WOMEN**

**28.03.2024; 9.30 a.m. - 5.00 p.m.**

**Hall of 1960, Department of Chemistry, CEG, Anna University, Chennai**

**SESSIONS**

	<b>Ms. Jothi Kolathur</b> <b>Consultant Psychologist</b>	<b>S1</b>
	<b>"Mental Health and Mindfulness"</b> 10.45 a.m. - 12 noon	
	<b>Er. K. Vipinendran</b> <b>Associate Professor, Anna University</b>	<b>S2</b>
	<b>"Emotional Intelligence: The need of the hour"</b> 12.05 - 1.20 p.m.	
	<b>Dr. Dharini Krishnan</b> <b>Consultant Dietician</b>	<b>S3</b>
	<b>"Eat your way to Healthy Life"</b> 2.15 - 3.30 p. m.	
	<b>Mrs. Rama Haran</b> <b>External ICC Member, Anna University</b>	<b>S4</b>
	<b>"Ending gender based violence"</b> 3.30 - 4.45 p.m.	

**Inauguration: 9.30 - 10.30 a.m.**

**Lunch: 1.20 - 2.15 p.m.**

**Feedback & Certificate distribution: 4.45 - 5.00 p.m.**



**Prevention of Sexual Harassment (PoSH) Cell  
&  
Centre for Empowerment of Women (CEW)  
Anna University, Chennai-600025**

Cordially Invite you to the Inauguration of

**FEMPOWER '24: A ONE DAY WORK SHOP FOR WOMEN**

on  
**28.03.2024 Thursday**  
at 9.30 a.m.

**Venue:**  
Hall of 1960, Department of Chemistry  
CEG Campus, Anna University

**Mrs. R. Anuradha M.E, PMP**  
Project Management Consultant

has kindly consented to be the Chief Guest

**All women are welcome**

**Dr. K. Premalatha**  
Convenor

**Dr. G. R. Rajarajeswari**  
Convenor



**Prevention of Sexual Harassment (PoSH) Cell  
&  
Centre for Empowerment of Women (CEW)  
Anna University, Chennai-600025**

**FEMPOWER '24: A ONE DAY WORK SHOP FOR WOMEN**

**PROGRAM**

09.00 - 09.30 a.m.	:	Registration	
09.30 - 09.35 a.m.	:	Invocation	
09.35 - 09.40 a.m.	:	Welcome address	Dr. G. R. Rajarajeswari Director i/c, CEW Anna University, Chennai
09.40 - 09.50 a.m.	:	Presidential Address	Dr. K. Premalatha Director, PoSH Cell Anna University, Chennai
09.50 - 10.10 a.m.	:	Inaugural address	Dr. R. Anuradha M.E., PMP Project Management Consultant
10.10 - 10.25 a.m.	:	Prize distribution to the Winners of the competition held for the International Day for the Elimination of Violence Against Women	
10.25 - 10.30 a.m.	:	Vote of Thanks	Dr. G. Anitha Deputy Director, CEW Anna University, Chennai
10.30 - 10.45 a.m.	:	High Tea	

FEMPOWER'24, a one-day workshop at College of Engineering Guindy Campus, Anna University, Chennai-600025. The programme was conducted on 28<sup>th</sup> March 2024 from 9.30 a.m. to 5.30 p.m. ICC Member Dr.D.Haripriya attended the program.



# Women and Girls in Science Leadership Video Contest Form 2023- 2024

\* Indicates required question

1. Email \*

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2. Video Title \*

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3. Name of student 1 \*

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4. Register no of student 1

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5. Year of student 1 \*

*Mark only one oval.*

- I
- II
- III
- IV
- PG-I
- PG-II

6. Section of student 1 \*

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7. Name of student 2

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8. Register No of Student 2

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9. Year of student 2 \*

*Mark only one oval.*

- I
- II
- III
- IV
- PG-I
- PG-II

10. Section of student 2

\_\_\_\_\_

11. Name of student 3

\_\_\_\_\_

12. Register No of student 3

\_\_\_\_\_

13. Year of student 3 \*

*Mark only one oval.*

I

II

III

IV

PG-I

PG-II

14. Section of student-3

\_\_\_\_\_

15. Student name-4

\_\_\_\_\_

16. Register No of student 4

\_\_\_\_\_

17. Year of student-4 \*

Mark only one oval.

I

II

III

IV

PG-I

PG-II

18. Section of student-4

\_\_\_\_\_

19. Department \*

\_\_\_\_\_

20. Mail ID of Student 1 (Team leader) \*

\_\_\_\_\_

21. Phone number of Student 1 (Team leader) \*

\_\_\_\_\_

22. OUTLINE OF THE VIDEO

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23. Team size \*

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24. UPLOAD YOUR VIDEO \*

Files submitted:

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**RAJALAKSHMI**  
**ENGINEERING COLLEGE**  
An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

REC-ICC/2022-23/01

04/08/2022

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 05/08/2022 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC.

*Johanna Rajkumar*  
**PRESIDING OFFICER**  
ICC

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Mrs. Sujatha Narayanan, Member ICC
6. Dr. N.T. Mary Rosanna, Member ICC



**RAJALAKSHMI**  
**ENGINEERING COLLEGE**  
An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 05/08/2022

**Venue:** Board Room, Main block, REC

**AGENDA:**

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC.

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Mrs. Sujatha Narayanan, Member ICC
- Dr. N.T. Mary Rosanna, Member ICC

**Minutes:**

1. Members of ICC, greeted each other and expressed happiness over no incident of women harassment being reported in the campus.

2. Planning the upcoming activities of ICC

As part of ICC activities, the members decided to celebrate Women's day in March 2023 with Women of eminence from various fields from various fields like science, arts, media, government sector etc to inspire our students. The committee decided to present life time achievement award for Smt Aruna Sairam, Carnatic vocalist and Composer. It was also suggested to call Dr. Deborah Thiagarajan, Founder and Director, Dakshinachitra Museum and few others.

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*  
Dr. D. Haripriya,  
Member, ICC

*Sujatha Narayanan*  
Mrs. Sujatha Narayanan,  
Member ICC

*N.T. Mary Rosanna*  
Dr. N.T. Mary Rosanna,  
Member ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC



**RAJALAKSHMI  
ENGINEERING COLLEGE**  
An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



**Rajalakshmi Engineering College  
Internal Complaints Committee**

REC-ICC/2022-23/02

15/03/2023

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 16/03/2023 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

1. Report on complaints received by ICC
2. Discussion on previous meeting of ICC

*Johanna Rajkumar*  
**PRESIDING OFFICER**  
ICC

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Mrs. Vijayalakshmi Loganathan, Member ICC
5. Mrs. Sujatha Narayanan, Member ICC
6. Dr. N.T. Mary Rosanna, Member ICC



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 16/03/2023

**Venue:** Board Room, Main block, REC

**AGENDA:**

1. Report on complaints received by ICC
2. Discussion on previous activities of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Mrs. Sujatha Narayanan, Member ICC
- Dr. N.T. Mary Rosanna, Member ICC

**Minutes:**

**Minutes:**

1. Dr. Johanna Rajkumar, Presiding Officer, ICC, greeted the members of the committee and expressed her happiness over no incident of women harassment being reported in the campus.
2. As planned in the previous meeting, the International Women's Day celebration took place on 08<sup>th</sup> March 2023 with following Guests of Honour,

Life time achievement award was presented to Smt Aruna Sairam, Carnatic vocalist and Composer. Smt Malini Saravanan received Outstanding Achievement award for Human Resource Development.

Dr. Geetha Madhavan received Outstanding Achievement award towards Research, Dr. Maya Veshamurthy was presented with Outstanding Achievement award in Medicine and Smt. R. Prabha received Outstanding Achievement award for Nutrition.

The students of REC participated in this grand event and were motivated. Rajalakshmi Institutions felicitated the following Women achievers for their tremendous contribution in their respective fields.





# RAJALAKSHMI ENGINEERING COLLEGE

An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



## Rajalakshmi Engineering College Internal Complaints Committee

REC-ICC/2021-22/01

10/09/2021

### CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 14/09/2021 at 11.30 am in Board Room, Main Block, REC.

#### AGENDA:

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC.

*Johanna Rajkumar*  
PRESIDING OFFICER, ICC

#### Copy to:

1. Dr.M.Subbiah, Member ICC
2. Dr.D.Haripriya, Member ICC
3. Dr.V.Prasannakumari, Member ICC
4. Mrs.Vijayalakshmi Loganathan, Member ICC



*S.L. Kumar*  
PRINCIPAL  
RAJALAKSHMI ENGINEERING COLLEGE  
AN AUTONOMOUS INSTITUTION  
THANDALAM, CHENNAI - 602 105.

COLLEGE: Rajalakshmi Nagar, Thandalam, Chennai - 602 105, India. Ph.: 044-67181111, 67181112 Email: admin@rajalakshmi.edu.in  
CITY OFFICE: 69, New Avadi Road, Kilpauk, Chennai - 600 010, India. Ph.: 044-26442472, 26461316 Fax: 044-26445151 Email: cityoffice@rajalakshmi.edu.in  
www.rajalakshmi.org

Rajalakshmi  
Institutions  
Because the World needs you.



# RAJALAKSHMI ENGINEERING COLLEGE

An AUTONOMOUS Institution  
Affiliated to ANNA UNIVERSITY, Chennai



## Rajalakshmi Engineering College Internal Complaints Committee

### Minutes of the Meeting

Date: 14/09/2021

Venue: Board Room, Main block, REC

#### AGENDA:

1. Report on complaints received by ICC.
2. Planning the upcoming activities of ICC

#### Members Present:

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Mrs. Vijayalakshmi Loganathan, Member ICC

#### Minutes:

1. Professor M. Subbiah, member ICC, greeted the members of the committee and expressed his happiness over no incident of women harassment being reported in the campus.
2. Planning the upcoming activities of ICC As part of ICC activities, the members decided to celebrate Women's day in March 2022 with Women of eminence from various fields from various fields like science, arts, media, government sector etc to inspire our students. As suggested by Dr. Mrs. Thangam Meganathan, Chairperson, Rajalakshmi Group of Institutions, it was decided to organise the event in association with Confederation of Indian Industry, CII and South Indian Chamber of Commerce and Industry, SICCI.

*M. Subbiah*  
Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*  
Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*  
Dr. D. Haripriya,  
Member, ICC

*Vijayalakshmi Loganathan*  
Mrs. Vijayalakshmi Loganathan,  
Member, ICC

*Johanna Rajkumar*  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC

COLLEGE: Rajalakshmi Nagar, Thandalam, Chennai - 602 105, India. Ph.: 044-67181111, 67181112 Email: admin@rajalakshmi.edu.in

CITY OFFICE: 69, New Avadi Road, Kilpauk, Chennai - 600 010, India. Ph.: 044-26442472, 26461316 Fax: 044-26445151 Email: cityoffice@rajalakshmi.edu.in

www.rajalakshmi.org



*S. N. Kumar*  
PRINCIPAL  
RAJALAKSHMI ENGINEERING COLLEGE  
AN AUTONOMOUS INSTITUTION  
THANDALAM, CHENNAI - 602 105.

Rajalakshmi  
Institutions  
Because the World needs you...



**Rajalakshmi Engineering College  
Internal Complaints Committee**

**REC-ICC/2021-22/02**

**12/03/2022**

**CIRCULAR**

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 15/03/2022 at 11.30 am in Board Room, Main Block, REC.

**AGENDA:**

1. Report on complaints received by ICC
2. Discussion on previous meeting of ICC
3. Discussion on Re-constitution of ICC

*Tohanna Rajkumar*  
**PRESIDING OFFICER**

**ICC**

**Copy to:**

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Mrs. Vijayalakshmi Loganathan, Member ICC



*S. N. Kumar*

**PRINCIPAL  
RAJALAKSHMI ENGINEERING COLLEGE  
AN AUTONOMOUS INSTITUTION  
THANDALAM, CHENNAI - 602 105.**



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

Date: 15/03/2022

Venue: Board Room, Main block, REC

**AGENDA:**

- 1 Report on complaints received by ICC
2. Discussion on previous activities of ICC
3. Discussion on re-constitution of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Mrs. Vijayalakshmi Loganathan, Member ICC

**Minutes:**

1. A complaint was received on 10/03/2022 from a girl student of Biotechnology department and the case was redressed on 15/03/2022.
2. As planned in the previous meeting, the International Women's Day celebration took place on 11<sup>th</sup> March 2022 with following Guests of Honour,
  - Mr. V.N. Ravishankar, SICCI
  - Tmt. Jecinta Lazarus, IAS Officer
  - Ms. Lise Talbot Barre, COUNSUL General of France to Pondicherry and Chennai
  - Poornima Bhagyaraj (Actress)

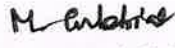
The students of REC participated in this grand event and were motivated. Rajalakshmi Institutions felicitated the following Women achievers for their tremendous contribution in their respective fields




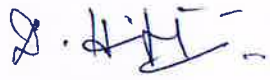
*S. K. Suresh*  
**PRINCIPAL**  
**RAJALAKSHMI ENGINEERING COLLEGE**  
**AN AUTONOMOUS INSTITUTION**  
THANDALAM, CHENNAI - 602 105.



3. The following achievers were also part of the event and they enlightened the young minds with their thought provoking speeches:
- Dr.Jaishree Gajarajan, Senior consultant, MGM Healthcare
  - Ms.Bharathi Bhaskar, Director, Head-core Operations, Citibank India
  - Dr.Ponni M.Concessao, Principal Architect, Oscar & Ponni Architects
  - Ms.Radha Daga, Founder, Triguni Foods
  - Dr.Shobana Vignesh, Carnatic Vocalist, Founder & CEO, Arts Central.
  - Ms.Thendral Rajendran, Viice President, Talent acquisition, CSS Corp
  - MS.Maya Sreekumar, Vice President-HR, Learning and Development Strategist Cognizant Technology Solutions
  - Ms.Sonia Ramdoss, Director, Sri Sankara TV, Kamadhenu Telefilms
  - Ms. Shiny Surendran, Sports and Preventive Health Dietician
4. There were suggestions to re-constitute the members of ICC by including Dr. N.T. Mary Rosanna and Mrs. Sujatha Narayanan, Student Counsellor/Psychologist, REC as members and relieve Mrs.Vijayalakshmi Loganathan from the committee.

  
Dr. M. Subbiah,  
Member, ICC


  
Dr. V. Prasannakumari,  
Member, ICC

  
Dr. D. Haripriya,  
Member, ICC

  
Mrs. Vijayalakshmi Loganathan,  
Member, ICC

  
Dr. Johanna Rajkumar,  
Presiding Officer, ICC



  
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# RAJALAKSHMI ENGINEERING COLLEGE

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## RAJALAKSHMI ENGINEERING COLLEGE

### INTERNATIONAL WOMEN'S DAY INVITATION '2022

Rajalakshmi Institutions   
Because the World needs you...





Join us to celebrate International  
**WOMEN'S DAY**

**PRESIDED BY**




**DR. MRS. J. THANGAM MEGANATHAN**  
CHAIRPERSON, RAJALAKSHMI INSTITUTIONS  
CHAIR, SICC EDUCATION COMMITTEE

**GUESTS OF HONOR**

 <b>Mr. V. N. Ravi Shankar</b> Vice-Chancellor, Anna University, Chennai	 <b>Mrs. Jacintha Lazarus, IAS</b> Commissioner, Enforcement and Welfare of High-Risk/Highly Sensitive, Government of Tamil Nadu	 <b>Ms. Lisa Talbot Barrett</b> General Manager of Finance & Administration and Control
 <b>Mrs. Poornima Bhagyaraj</b> Principal		

**11<sup>th</sup> March 2022**  
**10.00 AM**

 **SICC, Esplanade Rd,  
Esplanade, George Town,  
Chennai.**



*J. N. Mysa*  
**PRINCIPAL**  
**RAJALAKSHMI ENGINEERING COLLEGE**  
AN AUTONOMOUS INSTITUTION  
CHENNAI - 602 105

COLLEGE: Rajalakshmi Nagar, Thandalam, Chennai - 602 105, India. Ph.: 044-67181111, 67181112 Email: [admin@rajalakshmi.edu.in](mailto:admin@rajalakshmi.edu.in)  
CITY OFFICE: 69, New Avadi Road, Kilpauk, Chennai - 600 010, India. Ph.: 044-26442472, 26461316 Fax: 044-26445151 Email: [cityoffice@rajalakshmi.edu.in](mailto:cityoffice@rajalakshmi.edu.in)  
[www.rajalakshmi.org](http://www.rajalakshmi.org)





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**Rajalakshmi Institutions**  
*Because the World needs you...*

Join us to celebrate International  
**WOMEN'S DAY**  
PRESIDED BY



**DR. (MRS.) THANGAM MEGANATHAN**  
CHAIRPERSON, RAJALAKSHMI INSTITUTIONS  
CHAIR, SICC EDUCATION COMMITTEE

**AWARDEES**

 <b>Dr. Jaisree Gajraj</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Ms. Bhuvathi Shankar</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Dr. Parvati M. Concessario</b> Principal, Rajalakshmi Engineering College, Chennai	 <b>Ms. Balika Daga</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Dr. Shobana Vijayalakshmi</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai
 <b>Ms. Prashanthi Rajendran</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Ms. Anjali Srinivasan</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Ms. Saranya Sankaranarayanan</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	 <b>Ms. Shreyas Srinivasan</b> Senior Lecturer, Department of Mathematics, Rajalakshmi Engineering College, Chennai	

**11<sup>th</sup> March 2022  
10.00 AM**

**SICC, Esplanade Rd,  
Esplanade, George Town,  
Chennai.**



*S. N. Muthu*  
**PRINCIPAL**  
**RAJALAKSHMI ENGINEERING COLLEGE**  
**AN AUTONOMOUS INSTITUTION**  
**CHENNAI - 602 105.**

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[www.rajalakshmi.org](http://www.rajalakshmi.org)





**RAJALAKSHMI ENGINEERING COLLEGE  
INTERNATIONAL WOMEN'S DAY INVITATION '2022**



Ms. Bharathi Baskar is awarded by our chair Person Dr. Mrs. Thangam Meganathan



Ms. Soniya Ramadas honored by consul general of France to india Ms. Lise Talbot Barre



Ms. Thendral Rajendran is receiving award from tmt. Jecica lazarus IAS



Proud Women With Their Rewards

*S. N. Murali*

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AN AUTONOMOUS INSTITUTION  
THANDALAM CHENNAI - 602 105.**





**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

REC-ICC/2021-22/EVEN-01

30/03/2022

**OFFICE ORDER**

Hereby the Internal Complaints Committee of Rajalakshmi Engineering College is reconstituted with effect from 30/03/2022

Name	Designation	Position in ICC	Email ID
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	johanna.rajkumar@rajalakshmi.edu.in
Dr. D. Haripriya	Assistant Professor/ Biotechnology Dept	Member	haripriya.d@rajalakshmi.edu.in
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	maryrosana.nt@rajalakshmi.edu.in
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	prasannakumari.v@rajalakshmi.edu.in
Dr. M. Subbiah	Professor Emeritus/EEE Dept	Member	subbiah.m@rajalakshmi.edu.in
Mrs. Sujatha Narayanan	Student Counsellor/ Psychologist, REC	Member	sujatha.narayanan@rajalakshmi.edu.in



*S. V. Kumaran*  
Principal, REC

**Copy to:**

- Dr. M. Subbiah, Professor Emeritus/EEE Dept
- Dr. Johanna Rajkumar, Dean/Biotechnology Dept
- Dr. D. Haripriya, Assistant Professor/ Biotechnology Dept
- Dr. V. Prasannakumari, IQAC Co-ordinator/REC
- Dr. N. T. Mary Rosanna, Assistant Professor (SG), Chemical Engg. Dept.
- Mrs. Sujatha Narayanan, Student Counsellor / Psychologist, REC

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**RAJALAKSHMI ENGINEERING COLLEGE**  
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*S. V. Kumaran*  
**PRINCIPAL**  
**RAJALAKSHMI ENGINEERING COLLEGE**  
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**RAJALAKSHMI ENGINEERING COLLEGE  
RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE**

**LIST OF COMMITTEE MEMBERS**

31/03/2022

NAME	DESIGNATION	POSITION IN ICC	GENDER	SIGNATURE
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	F	Johanna Rajkumar
Dr. D. Haripriya	Assistant Professor/ Biotechnology Dept	Member	F	D. Haripriya
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	F	N.T. Mary
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	F	V. Prasannakumari
Dr. M. Subbiah	Professor Emeritus/ EEE Dept	Member	M	M. Subbiah
Mrs. Sujatha Narayanan	Student Counsellor/ Psychologist, REC	Member	F	Sujatha Narayanan

*S. K. Srinivasan*

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RAJALAKSHMI ENGINEERING COLLEGE  
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**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

REC/ICC/2021-22/EVEN-02

05/04/2022

**CIRCULAR**

It is informed that the Internal Complaints committee which has been functioning in the college to systematically redress any type of women harassment received from students and faculty was reconstituted on 30/03/2022 with following members:

Name	Designation	Position in ICC	Email ID
Dr. Johanna Rajkumar	Dean/Biotechnology Dept	Presiding Officer	johanna.rajkumar@rajalakshmi.edu.in
Dr. D. Haripriya	Assistant Professor/ Biotechnology Dept	Member	haripriya.d@rajalakshmi.edu.in
Dr. N.T. Mary Rosanna	Assistant Professor/ Chemical Engg Dept	Member	maryrosana.nt@rajalakshmi.edu.in
Dr. V. Prasannakumari	IQAC Co-ordinator/REC	Member	prasannakumari.v@rajalakshmi.edu.in
Dr. M. Subbiah	Professor Emeritus/EEE Dept	Member	subbiah.m@rajalakshmi.edu.in
Mrs. Sujatha Narayanan	Student Counsellor/ Psychologist, REC	Member	sujatha.narayanan@rajalakshmi.edu.in

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AN AUTONOMOUS INSTITUTION  
THANDALAM, CHENNAI - 602 105.



*S. N. Neelgagan*

**PRINCIPAL, REC**

Cc: Chairperson / Vice Chairman

Dean (Academics) / Directors / Deans / COE

**All HODs – with a request to circulate among all students, faculty and staff members**

S.A.O. – with a request to inform to the canteen / HR Cell / Placement & Training /

Exam Cell / Library / Physical Education / Transport / Dy. Wardens (Boys & Girls Hostel)

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*S. N. Neelgagan*

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# RAJALAKSHMI ENGINEERING COLLEGE

An AUTONOMOUS Institution  
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## Rajalakshmi Engineering College Internal Complaints Committee

REC-ICC/2021-22/03

05/04/2022

### CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 06/04/2022 at 11.30 am in Board Room, Main Block, REC.

#### AGENDA:

Induction of new members of ICC

*Johanna Rajkumar*  
PRESIDING OFFICER

ICC

#### Copy to:

1. Dr. M. Subbiah, Member ICC
2. Dr. D. Haripriya, Member ICC
3. Dr. V. Prasannakumari, Member ICC
4. Mrs. Vijayalakshmi Loganathan, Member ICC
5. Mrs. Sujatha Narayanan, Member ICC
6. Dr. N.T. Mary Rosanna, Member ICC



*S.D. Kemp*

PRINCIPAL  
RAJALAKSHMI ENGINEERING COLLEGE  
AN AUTONOMOUS INSTITUTION  
THANDALAM, CHENNAI - 602 105



**Rajalakshmi Engineering College**  
**Internal Complaints Committee**

**Minutes of the Meeting**

**Date:** 06/04/2022

**Venue:** Board Room, Main block, REC

**AGENDA:**

Induction of new members of ICC

**Members Present:**

- Dr. M. Subbiah, Member ICC
- Dr. Johanna Rajkumar, Presiding Officer, ICC
- Dr. D. Haripriya, Member ICC
- Dr. V. Prasannakumari, Member ICC
- Mrs. Sujatha Narayanan, Member ICC
- Dr. N.T. Mary Rosanna, Member ICC

**Minutes:**

Internal Complaints Committee was reconstituted by appointing Mrs. Sujatha Narayanan, Student Counsellor/Psychologist, REC and Dr. N.T. Mary Rosanna, Assistant Professor (SG), Dept of Chemical Engg, as new members of ICC on 30/03/2022. Dr. Johanna Raj Kumar, Presiding officer welcomed the gathering, introduced the new members and explained the powers and duties of the committee and Sexual harassment as per POSH act. The new members interacted actively with the other ICC members and Dr. Haripriya explained the policies of ICC, REC to the new members.

*M. Subbiah*

Dr. M. Subbiah,  
Member, ICC

*V. Prasannakumari*

Dr. V. Prasannakumari,  
Member, ICC

*D. Haripriya*

Dr. D. Haripriya,  
Member, ICC

*Sujatha Narayanan*

Mrs. Sujatha Narayanan,  
Member ICC

*N.T. Mary Rosanna*

Dr. N.T. Mary Rosanna,  
Member ICC

*Johanna Rajkumar*

Dr. Johanna Rajkumar,  
Presiding Officer, ICC

